



Position Title: Health Equity Research Fellow

Position Information/Duration: Full-Time, 12-Month

Travel: None Required

Salary Range: \$70,000 to \$80,000

Location: Washington, D.C. (Telework with monthly in-person team meetings.)

Reports To: Founding Executive Director/Deputy Executive Director

Fellowship Description

The Institute for Medicaid Innovation (IMI) is seeking a health equity research fellow to focus specifically on health equity initiatives and strategy. This is a one-year, full-time, mentored, research project-based fellowship to enhance our organizational and strategic goals, practices, and programs that address health equity and social determinants of health in Medicaid, managed care, policy, and research. IMI currently has projects funded by the Robert Wood Johnson Foundation and the Episcopal Health Foundation with health equity embedded into programmatic themes and objectives. These projects include the opportunity to conduct qualitative research, develop case studies, engage in organizational development activities, create a diverse network, and develop a deeper understanding of how health equity can be applied in health policy, health care delivery, and the Medicaid sector. IMI's research portfolio focuses on reducing disparities and achieving health equity across the healthcare delivery system and improving health outcomes at the level of individuals, families, and communities. We encourage you to explore the details of our [website](#) and [equity work](#). Our goal is to increase the number of under-represented racial/ethnic researchers in health equity research.

The successful candidate will work closely with IMI staff and on one or more of the following:

- Performing research-related activities (e.g., development of interview guides, database creation, data entry, and analysis) related to projects focused on managed care, COVID-19, health equity, and social determinants of health.
- Collaborating with think tanks and research organizations leading projects dedicated to health equity, health disparities, structural racism, and antiracism.
- Utilizing qualitative methods to conduct individual interviews and focus groups with Medicaid managed care executives and clinical leaders.
- Conducting qualitative and quantitative analysis and synthesizing findings for multiple audiences (e.g., researchers, policy makers, clinicians, executives).
- Undertaking health equity research that will be used to develop reports, policy briefs, fact sheets, and other publications supporting dissemination efforts.
- Researching health equity topics of particular interest to research staff, IMI committees, and IMI stakeholders.

This position offers an excellent educational and training opportunity focused on demonstrating the impact of Medicaid managed care on access to equitable care for individuals enrolled in the Medicaid program. Successful candidates will have an opportunity to create an experience around their research and policy interests in Medicaid with the support of IMI staff. The position requires excellent verbal, written, computer, organizational, and interpersonal skills.

Applicant Requirements

We offer two fellowship levels, junior and senior. To be eligible for the junior fellowship, applicants must be currently enrolled in and near completion of a doctoral program in health services research, health policy (e.g., public health, economics), or a health-related research field (e.g., medicine, nursing, social



work, etc.) with an interest in reducing disparities and achieving health equity. To be eligible for the senior fellowship, applicants should possess a doctoral degree with a concentration in a health-related field who are currently at the postdoctoral or junior faculty status. In addition, applicants should possess and be able to demonstrate a fundamental understanding of health equity, research, research methodology, statistics, and scientific terminology and an ability to communicate information orally and in writing. All candidates must be U.S. citizens.

The Perks of Working at IMI

- Work-life balance design (i.e., flexible work schedule and telework).
- Breastfeeding and child friendly workplace.
- Ability to live/work in extended D.C. area (i.e., Delaware, Maryland, Pennsylvania, and Virginia).
- Generous 19 paid holidays that reflect the equitable, diverse, and inclusive culture (i.e., Juneteenth, Yom Kippur, Eid, Diwali).
- Company-sponsored team outings and volunteer opportunities.

Application Procedures

To apply, e-mail a cover letter, CV, two recent writing samples, three letters of recommendation, and a one-page word document highlighting your goals for participation in the fellowship and your research interest within the Medicaid population and health equity to Jennifer Moore at JMoore@medicaidinnovation.org. Please use the subject line Health Equity Research Fellow Application. Your letters of recommendations should be sent from the individual directly to Dr. Moore at JMoore@MedicaidInnovation.org.

Deadline

October 31, 2021

The Institute for Medicaid Innovation is a 501(c)3 entity dedicated to generating and disseminating evidence that demonstrates the impact of Medicaid managed care on access to quality care for vulnerable populations in the U.S. The Institute moves beyond the current healthcare delivery system focused on the measurement of quality outcomes by understanding how core community services address social issues and inequalities that builds a culture of health to improve care and outcomes. We provide innovative solutions that address important clinical, research, and policy issues in Medicaid through multi-stakeholder engagement, research, data analysis, education, quality improvement initiatives, and dissemination/implementation activities. The Institute has taken on the ambitious agenda to identify what works well in Medicaid and to also identify areas that need improvement. Through the work of the Institute, it is our goal to inform and enhance the Medicaid program.

IMI is an equal opportunity employer. As an anti-racist and gender inclusive organization, all qualified applicants will receive consideration for employment without regard to age, race, ethnicity, sex, gender, religion, political affiliation, marital status, or disability.